

**Concord Enviro Systems Limited**  
(Formerly Known as "Concord Enviro Systems Private Limited")

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## Occupational Health & Safety Policy Statement

We provide a safe work environment and minimize OHS risks arising from probable outcomes from our operations.

We are committed to ensuring that all operations and services are conducted in a manner that protects the Health and Safety, of the employees and all others likely to be affected, including the visitors and public.

As part of our commitment to safety and health, we set SMART objectives to improve a variety of aspects of safety & health while providing training and monitoring & measuring systems to ensure continual improvement. A concerted effort is made to cultivate a positive safety culture establishing a safe & healthful workplace environment.

In order to develop and maintain a high-performance safety culture, we will:

- Act decisively in establishing a system of safety goals & objectives with an effective review & monitoring systems that are communicated amongst the group.
- Give equivalent importance for physical & mental health enabling employees to accentuate their individual capabilities to full potential.
- Cultivate a SAFETY-FIRST culture prioritizing the fact that safety is everyone's responsibility that involves teamwork, commitment, and a proactive attitude towards safety.
- Executing a proactive system culminating leading & lagging indicators to measure the safety performance.
- We comply with legal mandatory statutes, Regulations, and Code of practice.
- We commit to ensure adequate systems are in place for communication, consultation & participation of workers/representatives/staff of various functions & position who are part of Company
- Ensure all arrangements are made such that OH&S systems, procedure & processes are established with a proper documented monitoring & review system including the OH&S policy.
- Establish accurate reporting & investigation procedures empowering employees to report any H&S related issue (Unsafe act/condition) to the concerned supervisor.
- Establish a framework monitoring the competency level of employees with a proper Training and skill matrix with systematic communication, instruction & training for OH&S related matters.

  
Mr. Prayas Goel (Director)

  
Mr. Prerak Goel (Director)